



Information for Veidekke's partners

Attn: (...)

Mandatory HSE training

- for all those who work on Veidekke's building and construction sites

Veidekke is continuously working to improve health, safety and environment levels in its projects. Veidekke Entreprenør's divisional management has therefore decided that absolutely everyone who works on our building and construction sites must undertake mandatory HSE training. Veidekke Entreprenør's own employees have completed this training and now it is our partners' turn.

Veidekke's partners are significantly over-represented in our injury statistics. We therefore intend to increase the health and safety competence of everyone who works at or for Veidekke.

The mandatory HSE training at Veidekke has been split into two parts, the first part (module 1) is internet-based and must be completed before personnel arrive at Veidekke's building and construction sites. The second part is project-specific training (module 2) which is implemented upon/following arrival at the project.

All Veidekke's partners are responsible for ensuring that their employees and those of any sub-contractors and partners complete module 1. This will be incorporated into all Veidekke's contracts as standard.

The safety course

- The course is the same as for Veidekke's own employees. It is internet-based and takes about 65 minutes
- The course is for all partners who work on Veidekke projects.
 - These may include skilled workers, managers at partner companies, consultants, architects, customers, interested parties, employees of goods suppliers and construction clients
- The course shall be taken personally by every individual before they start work on the building and construction sites
- The course is initially available in Norwegian, English, Polish, Lithuanian and Latvian.
- Users can register via the link <http://www.veidekke.no/partnere/>
- The course certificate is to be printed out by the user and given to his or her own employer
- Partners are responsible for providing documentary evidence of training by filling in and signing the registration form that is to be submitted no later than upon arrival at the project
- Based on this documentation, labels are distributed to those who have passed the course and these must be worn on their helmets

As our partner, it is your responsibility to ensure that your employees, hired personnel and any sub-contractors have completed the course and can prove this before they arrive at the building or construction site.

If you have any questions about the training programme, please contact Veidekke's contact person for the relevant project.

Veidekke Entreprenør AS